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SUPALAI

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## Supalai Public Company Limited

Invitation Letter to the Annual General Meeting  
of Shareholders for the year 2025

On Tuesday, April 22, 2025, at 2.00 p.m.

Convention Room, 33<sup>rd</sup> Floor, Supalai Grand Tower,  
1011, Rama III Road, Chong Nonsi Subdistrict,  
Yannawa District, Bangkok.

The Annual Registration Statement of year 2024 (Form 56-1 One Report) in a hard copy was not distributed by the Company in order to reduce environmental impacts. Shareholders can download the documents on the Company's website.

Refraining from distributing souvenirs at the Annual General Meeting of Shareholders to be in accordance with the guidelines campaigned by the Listed Companies Regulatory Authority.

The Company pays attention to the protection of your personal data as a shareholder, including in the case that you are a proxy in order to ensure that the Company protects and treats personal data in accordance with the Personal Data Protection Act B.E. 2562 (2019). The Company would like to inform you of the details of the processing of personal data as well as the right to personal data in accordance with the "Privacy Policy for Shareholders, Directors and Advisors". The details are shown in the QR Code.





SPL.018/2025

March 24, 2025

Subject Invitation to attend the 2025 Annual General Meeting of Shareholders

To Shareholders of Supalai Public Company Limited

- Enclosures
1. A Notification of Meeting for Registration
  2. The Annual Registration Statement (Form 56-1 One Report) and the Financial Statements of the year 2024 in the Format of QR Code as Shown in the Letter of Invitation to the Shareholders' Meeting
  3. Biographies of Directors to be elected
  4. The Article of Association Regarding the Shareholders' Meeting
  5. Statements of Registration, Provision of Identification Evidence for Meeting Attendance, Proxy Authorization Procedures, and Vote Casting at Shareholders' Meeting
  6. The Detail of Independent Directors to be the Proxy
  7. Proxy Form A, B and C set up by the Department of Business Development
  8. Location Map of the Company

Supalai Public Company Limited (SPALI) would like to invite all shareholders to attend the 2025 Annual General Meeting of Shareholders. The Shareholders can attend the Meeting on Tuesday, April 22, 2025, at 2.00 p.m., Convention Room, 33<sup>rd</sup> Floor, Supalai Grand Tower, 1011, Rama III Road, Chong Nonsi Subdistrict, Yannawa District, Bangkok, 10120, Tel. 0-2725-8888 to consider matters in accordance with the agenda, including opinions of the Board of Directors as follows;

**Agenda 1** To acknowledge the directors' report on the Company's performance and to approve the Financial Statements for the year ended December 31, 2024.

**Objectives & Rationale:** The Company's operating performance 2024 can be found in the Annual Registration Statement (Form 56-1 One Report) attached together with this invitation as per details in Enclosure#2. The Company's financial statements for the year ended December 31, 2024, was reviewed by the Company's Audit Committee and audited by the Company's auditor. Based on the auditor's opinion, the consolidated financial statements of the Company and its subsidiaries was presented fairly in all material respects and in accordance with Thai-Financial Reporting Standards, the details of which are attached in the Company's Annual Registration Statement (Form 56-1 One Report) as follows:

**Summary of Consolidated Financial Statements**

Unit: Million Baht

	2024	2023	Increase / (Decrease)
Total Assets	96,231	86,126	10,105
Total Liabilities	42,011	34,661	7,350
Total Equities	54,220	51,465	2,755
Revenue from Sales of Real Estate	30,817	30,836	(19)
Total Revenues	31,985	31,818	167
Net Profit	6,190	5,989	201
Basic Earnings per Share (Baht/Share)	3.17	3.07	0.10

## Summary of Separate Financial Statements

Unit: Million Baht

	2024	2023	Increase/ (Decrease)
Total Assets	91,268	79,994	11,274
Total Liabilities	40,723	33,158	7,565
Total Equities	50,545	46,836	3,709
Revenue from Sales of Real Estate	25,822	26,539	(717)
Total Revenues	27,098	27,323	(225)
Net Profit	5,577	5,312	265
Basic Earnings per Share (Baht/Share)	2.86	2.72	0.14

**Opinion of the Board of Directors:** It was appropriate to propose the Meeting for an approval of the Financial Statements for the year ended December 31, 2024, which was audited and certified by the external auditor, EY Company Limited as well as reviewed by the Audit Committee.

**Resolution:** This agenda shall be approved by the Meeting of shareholders by the majority votes of the shareholders attending and casting their votes at the Meeting.

**Agenda 2** To consider the allocation of profit for the year 2024 for distribution of dividend to shareholders at the rate of 1.45 baht per share.

**Objectives & Rationale:** It is the policy of the Company that will pay dividend to shareholders not less than 35 percent of net profit of the separate financial statements. In case of the Company has accumulate losses, not allowing the Company to pay dividend. According to the Company's Articles of Association Clause 36, the Company's Board of Directors may resolve to pay the interim dividend to shareholders in case the Company has adequate profits and subsequently inform the shareholders at the next Shareholders' Meeting.

This year 2024, the Company recorded a net profit of 5,576.75 million baht. The Company's Board of Directors considered to propose to Shareholders' Meeting to pay dividend form the operating performance of 2024 to shareholders at the rate of 1.45 baht per share amounting to 2,832 million baht or 51% of net profit. This is consistent with the dividend policy of the Company. However, the Board of Directors' 8/2024 resolution on August 13, 2024, had resolved to approve interim dividend payment 0.60 baht per share, the Company still has to pay the dividend for the second-half-year operations of 2024 at the rate of 0.85 baht per share.

The dividend will pay to shareholder whose name were shown on the record date of May 8, 2025. The dividend payment date is May 20, 2025.

### The Dividend Payment Record

Details of Dividend Payment	2024 (proposed)	2023
1. Net Profit (Baht)	5,576,749,000	5,312,209,862
2. Earning Per Share (Baht)	2.86	2.72
3. Dividend Per Share (Baht/Share)		
3.1 Interim Dividend	0.60	0.70
3.2 Dividend for the Second-Half- Year	0.85	0.75
Total Dividend Payment (Baht/Share)	1.45	1.45
4. Payout ratio (%)	51	53

**Opinion of the Board of Directors:** The Meeting should acknowledge the interim dividend payment and approve the dividend payment from the net profit for the second-half-year operations of 2024 at the rate of 0.85 baht per share as proposed. The total dividend of 2024 will be 1.45 baht per share including the interim dividend for the first-half-year operations of 2024 at the rate of 0.60 baht per share. The dividend will be payable on May 20, 2025, to those shareholders who are entitled to receive the dividend as listed on the Record Date on May 8, 2025.

**Resolution:** This agenda shall be approved by the Meeting of Shareholders by the majority votes of the shareholders attending and casting their votes at the Meeting.

**Agenda 3** To consider and approve to elect directors in replacement of those who are retired by rotation.

**Objectives & Rationale:** According to Article 14 of the Company's Articles of Association, on each Annual General Meeting of shareholders, one-third (nearest to one-third) of the directors who served the Company longest must be retired by rotation; however, the retired directors may be re-elected. In this year, the name lists of the 3 directors who retired by rotation are as follows:

- |                         |                |                      |
|-------------------------|----------------|----------------------|
| 1. Assoc.Prof.Dr.Somjai | Phagaphasvivat | Independent Director |
| 2. Assist.Prof.Aswin    | Bijayayodhin   | Independent Director |
| 3. Mr.Atip              | Bijanonda      | Director             |

For nominating of directors, the Company made an announcement among minor shareholders to nominate some qualified candidates for the positions of the Company's directors via the Stock Exchange of Thailand's media channel as well as on the Company's website (www.supalai.com) from September 10, 2024, to November 11, 2024. Furthermore, the list of candidates proposed by the shareholders has been considered but found none was proposed. In selecting and nominating the candidates, the Nomination and Compensation Committee has carefully considered the qualified candidates based on their competencies, experiences, good working records, leadership, vision, virtue, ethics, good attitude to the Company as well as their dedication and availability sufficiently beneficial to the Company's operation.

In addition, the appropriate qualifications are taken into account which are consistent with the composition and the structure of directors in accordance with the business strategies of the Company. The persons nominated this time were carefully and prudently scrutinized by the Nomination and Compensation Committee and the Board of Directors considered that they were qualified for the Company's business operations and also took the name list nominated by shareholders into account. It was therefore deemed appropriate to re-elect Assoc.Prof.Dr.Somjai Phagaphasvivat, Assist.Prof.Aswin Bijayayodhin and Mr.Atip Bijanonda, who must retire by rotation, to hold the position of the director for another term. (Biographies of the 3 candidates are attached herewith in Enclosure#3)

**Biographies of the 3 nominees to be re-elected.**

Details for consideration	1. Assoc.Prof.Dr.Somjai Phagaphasvivat Proposed to be independent Director
% Shareholding (not exceed 1% of total shares) - Number of shares (as of December 31, 2024) (ESOP) - % Shareholding of total shares	2,300 shares 0.0001%
Benefit and interest with the Company/ subsidiaries/ affiliated companies/ associated companies, or juristic person(s) that might post conflict(s) at present or in the past 2 years are as followed:  1. Being/ Not being a director who takes part in the management of the Company, affiliated company, associated company, related company, or advisor who receives a regular salary.  2. Being or not being professional service providers (e.g., auditors, legal advisor)  3. Have/ not having business relationship	1. Not being a director who takes part in the management of the Company, affiliated company, associated company, related company, or advisor who receives a regular salary.  2. Not being professional service providers (e.g., auditors, legal advisor)  3. Not having business relationship
Length of Service	9 years 6 months (as at April 22, 2025)  Should he be re-elected as a director, his entire tenure will be  12 years 6 months
Number of Participation in 2024 / Total Meeting - The Board of Directors - The Audit Committee - The Nomination and Compensation Committee - The Corporate Governance and Sustainability Development Committee - The Independent Committee	12/12 (100%) 12/12 (100%) 2/2 (100%) 1/1 (100%)  1/1 (100%)

Details for consideration	2. Assist.Prof Aswin Bijayayodhin Proposed to be independent Director
% Shareholding (not exceed 1% of total shares) - Number of shares (as of December 31, 2024) - % Shareholding of total shares	-None-
Benefit and interest with the Company/ subsidiaries/ affiliated companies/ associated companies, or juristic person(s) that might post conflict(s) at present or in the past 2 years are as followed:	

Details for consideration	2. Assist.Prof Aswin Bijayayodhin Proposed to be independent Director
1. Being/ Not being a director who takes part in the management of the Company, affiliated company, associated company, related company, or advisor who receives a regular salary.	1. Not being a director who takes part in the management of the Company, affiliated company, associated company, related company, or advisor who receives a regular salary.
2. Being or not being professional service providers (e.g., auditors, legal advisor)	2. Not being professional service providers (e.g., auditors, legal advisor)
3. Have/ not having business relationship	3. Not having business relationship
Length of Service	13 years 11 months (as at April 22, 2025) Should he be re-elected as a director, his entire tenure will be 16 years 11 months
Number of Participation in 2024 / Total Meeting	
- The Board of Directors	12/12 (100%)
- The Audit Committee	12/12 (100%)
- The Independent Committee	1/1 (100%)

Details for consideration	3. Mr. Atip Bijanonda Proposed to be Director of the Board
Number of shares and percentage of the Company's shareholding (as of December 31, 2024)	
- Held personally	7,696,175 shares 0.39% of total shares
- Held by spouse and/or minor children	-None-
Listed Company	
- Number of companies	1
- Type of director	Director of the Board, Director of the Corporate Governance and Sustainability Development Committee and Chairman of the Risk Management Committee of Supalai Public Company Limited
Other companies (non-listed companies)	
- Number of companies	6
- Type of director	1. Director of Supalai Greenvale Development Pty Ltd 2. Director of Supalai Officer Development Pty Ltd 3. Director of Supalai Rippleside Development Pty Ltd 4. Director of Supalai Australia Holdings Pty Ltd 5. Director of Supalai Singapore Holdings Pte Ltd 6. Director of Supalai Philippines Incorporate
Position in competitors/related to company's business	- None -

Details for consideration	3. Mr. Atip Bijanonda Proposed to be Director of the Board
Length of Service	33 years (as at April 23, 2025) Should he be re-elected as a director, his entire tenure will be 36 years
Number of Participation in 2024 / Total Meeting - The Board of Directors - The Corporate Governance and Sustainability Development - the Risk Management Committee	12/12 (100%) 1/1 (100%) 2/2 (100%)

Supalai Public Company Limited or the Company has defined the term of “independent Director” in accordance with the regulation of the Securities and Exchange Commission and the Stock Exchange of Thailand. Assoc.Prof.Dr.Somjai Phagaphasvivat and Assist.Prof.Aswin Bijayayodhin have qualifications of independent director which are subject to laws relating to the requirements on independent directors and as specified by the Company as follows:

1. Apointed by the Board of Directors or the Shareholders' Meeting of the Company to be the independent director.
2. Holding shares of no more than 0.5% of the total voting shares of the Company, its subsidiaries, associates, major shareholders, or controlling persons, including the shareholding of related parties of such independent director.
3. Not being or having been an executive director, workers, employees, advisors receiving regular salaries, or controlling persons of the Company, its subsidiaries, associates, same-level subsidiaries, major shareholders, or controlling persons, unless he/she has been discharged from the aforementioned characteristics for at least two years prior to the date of application submission to the Office of the Securities and Exchange Commission, Thailand; such prohibited characteristics shall not include the case where the independent director was a government official or an advisor of a government agency, who is a major shareholder or a controlling person of the Company.
4. Not being a person with a blood relationship or legal registration in the manner of a parent, spouse, siblings, and children, including the spouse of the children, other directors, executives, major shareholders, controlling persons, or persons to be nominated as a director or a controlling person of the Company or its subsidiaries.
5. Not having or never had a business relationship with the Company, its subsidiaries, associates, major shareholders, or controlling persons in the manner that may impede the use of its independent discretion, including not being or never been a significant shareholder or a controlling person of a person having a business relationship with the Company, its subsidiaries, associates, major shareholders, or controlling persons, unless he/she has been discharged from the aforementioned characteristics for at least 2 years prior to the date of application submission to the Office of the Securities and Exchange Commission, Thailand.

The business relationship under Paragraph One shall include normal business transactions, rental or lease of real estate, transactions related to assets or services, or granting or receipt of financial assistance through receiving or providing loans, guarantees, providing assets as collateral, and any other similar actions, which result in the Company or the counterparty being subject to indebtedness payable to the other party in an amount starting from three percent of the Company's net tangible assets or from twenty million Baht or more, whichever amount is lower. In this regard, the calculation of such indebtedness shall be in accordance with the method for calculating the value of related party transactions under the Notification of the Capital Market Supervisory Board Re: Rules on Execution of Related Party

Transactions, mutatis mutandis. In any case, the consideration of such indebtedness shall include the indebtedness incurred during the period of 1 year to the date of establishing the business relationship with the related person.

6. Not being or never been an auditor of the Company, its subsidiaries, associates, major shareholders, or controlling persons, and not being a significant shareholder, a controlling person, or a partner of the audit office for which the auditor of the Company, its subsidiaries, associates, major shareholders, or controlling person works, unless he/she has been discharged from the aforementioned characteristics for at least 2 years prior to the date of application submission to the Office of the Securities and Exchange Commission, Thailand.
7. Not being or never been a professional service provider, including a legal advisor or a financial advisor which receives service fees of exceeding 2 million Baht per year from the Company, its subsidiaries, associates, major shareholders, or controlling persons, and not being a significant shareholder, a controlling person, or a partner of the professional service provider, unless he/she has been discharged from the aforementioned characteristics for at least 2 years prior to the date of application submission to the Office of the Securities and Exchange Commission, Thailand.
8. Not being a director appointed as the representative of the Company's directors, major shareholders or any shareholders who are connected persons of the major shareholders of the Company.
9. Not undertaking any business of the same nature and in significant competition with the business of the Company or its subsidiaries or not being a significant partner in partnerships or an executive director, workers, employees, advisors receiving regular salaries, or holding more than 1% of the voting shares of other companies, which operate a business of the same nature and in significant competition with the business of the Company or its subsidiaries.
10. Not possessing any other characteristics that will prevent the independent expression of opinions in respect of the operations of the Company.
11. The independent director who is qualified according to Item 1-10 may be assigned by the Board of Directors to make decision on the operations of the Company, the operations of the subsidiaries, associates, or juristic persons which may have a conflict. The decision could be made in the form of panel..

**Opinion of the Board of Directors:** The Board of Directors, excluding the director with interests, had considered the opinion of the Nomination and Compensation Committee and the nomination of the directors from the shareholders during the period from September 10, 2024 - November 11, 2024. It appeared that no shareholder proposed names to the Board of Directors for consideration in this election. In this regard, the Board of Directors had carefully and prudently scrutinized to ensure that the persons nominated at this time are qualified in accordance with the corporate governance guidelines of the Company and relevant laws, and suitable for the Company's business operations. In other words, they must be qualified and have background and expertise from a variety of professions, leadership, wide vision, including morale and ethics, and transparent work experiences. They can apply their extensive experience, knowledge, and expertise to make recommendations beneficial in strategy formulation and business operation of the Company in accordance with sustainable development guidelines.

In addition, the persons who are presented to be the independent director shall be able to comment freely and in accordance with the relevant rules, having eligibility or the same performance as a director in the past effectively. The Board of Directors is confident that Assoc.Prof.Dr.Somjai Phagaphasvivat and Assist.Prof Aswin Bijayayodhin, who are qualified as Independent Directors, are capable of giving comments independently and in compliance with relevant rules and regulations.



Therefore, there was the resolution to nominate 3 retired the directors to propose to the Annual General Meeting of Shareholders, who has qualified directors deserves should be re-elected as directors of the Company for another term.

**Resolution:** This agenda shall be approved by the Meeting of Shareholders by the majority votes of the shareholders attending and casting their votes at the Meeting.

**Agenda 4** To consider and approve the remuneration and allowance of the Board of Directors, the Audit Committee and other subcommittees had been appointed by the Board of Directors for the Year 2025.

**Objectives & Rationale:** Section 90 of the Public Limited Company Act indicated that “the remuneration payment for directors requires approval from the shareholders and the resolution shall be supported by a vote of not less than two-thirds of the total number of shareholders present at the Meeting and entitled to vote” The Nomination and Compensation Committee considered and determined the remuneration for the Company’s directors by thoroughly scrutinizing the appropriateness of various aspects based on good corporate governance principles, operating results, and responsibilities of the Board of Directors, which are compared with similar business type and size, and also considering the business expansion of the Company. The details are as follows:

Detail of allowance and remuneration	2025 (Proposed)	2024
<b>Remuneration for Director</b>		
1. Remuneration / month	Chairman and Directors 45,000 Baht / Person / Month	Chairman and Directors 45,000 Baht / Person / Month
2. Special Remuneration / year	Chairman and Directors 800,000 Baht / Person / Year	Chairman and Directors 800,000 Baht / Person / Year
3. Other benefits (not include general welfare to employees)	-none-	-none-
<b>Remuneration for the Audit Committee</b>		
1. Remuneration / month		
- Chairman	35,000 Baht / Person / Month	30,000 Baht / Person / Month
- Directors	30,000 Baht / Person / Month	25,000 Baht / Person / Month
Remuneration for subcommittee: Meeting allowance will be paid only once at the Meeting. (Subcommittees comprise of the Nomination and Compensation Committee, the Corporate Governance and Sustainability Development Committee, the Risk Management Committee and the other subcommittee who are appointed by the Board of Directors.)		
1. Meeting allowance (not include Executive Director)		
- Chairman	35,000 Baht / Person / Meeting	30,000 Baht / Person / Meeting
- Directors	30,000 Baht / Person / Meeting	25,000 Baht / Person / Meeting

**Opinion of the Board of Directors:** The Board of Directors reviewed and determined the remuneration for the Company’s directors by thoroughly scrutinizing the appropriateness of various aspects based on good corporate governance principles, operating results, and responsibilities of the Board of Directors, which are compared with similar business type and size, and also considering the business expansion of the Company. The Board opined to propose to the 2025

Annual General Meeting of Shareholders to consider and approve the remuneration and allowance are the rate as considered by the Nomination and Compensation Committee.

**Resolution:** The resolutions on this agenda shall be approved by the vote of not less than two-thirds of the total votes of the shareholders present at the Meeting.

**Agenda 5** To consider and approve the appointment of Auditor and Auditing Fee for the Year 2025.

**Objectives & Rationale:** In section 120 of the Public Limited Company Act indicated that “In every Annual General Meeting, the shareholders have to appoint and determinate the remuneration for auditor (s) and auditor (s) of preceding year can be re-elected.” Regarding principles of rotation the auditor (Norpor. 5/2561), the Securities and Exchange Commission, Thailand, which has been stipulated for every 7 years so as to enhance stability of the internal control as well as independence of the auditor in auditing the Company’s financial statements.

For Year 2025 the Audit Committee considered to auditing fee and elect 3 auditors from EY Office Limited to be the auditing firm. The details are follows:

1. Miss Krongkaew Limkittikul CPA. License No.5874 (Has signed the Company’s Financial Statements for 2016-2017, 2023-2024 or 4 years in total.)

**Experience and Competence:**

- Bachelor’s degree in accounting from Thammasat University, and a Master of Business Administration from Assumption University. She is a Certified Public Accountant (Thailand), and a Thai SEC-approved auditor.
- Has experience working as an auditor with EY for more than 28 years, has been the auditor of many large companies which covers many types of businesses both listed companies in the Stock Exchange of Thailand and foreign businesses with branches all over the world. She has great expertise in the business of manufacturing, services, construction, and real estate industries.

Or

2. Mrs.Chonlaros Suntasvaraporn CPA. License No.4523 (Has not signed the Company’s Financial Statement)

**Experience and Competence:**

- Bachelor’s degree in accounting from Chulalongkorn University. She is a Certified Public Accountant (Thailand), and a Thai SEC-approved auditor.
- 30 years of audit working experience with EY and 15 years of experience as auditor of public companies, overseeing audits and serving large corporation, covering a wide range of industries, including listed, non-listed and multinational corporations with particular industry experience in manufacturing, distribution of consumer and industrial products, real estate, construction and service business. Also, considerable experience supporting clients making initial public offerings on the Stock Exchange of Thailand.

Or

3. Mr.Natthawut Santipet CPA. License No. 5730 (Has not signed the Company’s Financial Statement)

**Experience and Competence:**

- Bachelor’s degree in accounting from Thammasat University and a master’s Degree in accounting from Thammasat University. He is a Certified Public Accountant (Thailand) and a Thai SEC-approved auditor.

- Has experience working as an auditor with EY Office Limited for more than 27 years, in the business of manufacturing, distribution, service, real estate, and construction with experience in controlling audits of large companies including companies with business in foreign countries.

Proposed auditors must not have benefit and / or interest from the Company, affiliated company, associated company, related company or majority shareholder of the Company which enable auditors to independently audit and provide opinion on financial reports of the Company.

Regarding to auditor's compensation, the Board of Directors proposed by the Audit Committee agreed that setting annual audit fees for year 2025 proposed at shareholder's meeting as follows:

Auditing Fee	2025 (Proposed)	2024
Auditing fee of the Company	2,790,000 Baht	2,650,000 Baht*

Note :

- \* The above auditing fee for the year 2024 exclude the non-auditing fee. The non-auditing fee for the year 2024 amounted to 967,000 baht.

- The auditor of the Company and its subsidiaries (in Thailand and oversea) use the auditors, which are the same EY Group's auditor.

**Opinion of the Board of Directors:** The Board of Directors agreed with the Audit Committee to elect EY Office Limited to be the auditing firm and recommends the Meeting to approve the appointment of the auditors and auditor fees as follows:

1. Miss Krongkaew Limkittikul CPA. License No.5874  
(Has signed the Company's Financial statements for 2016-2017, 2023-2024, 4 years in total.) or
  2. Mrs. Chonlaros Suntiasvaraporn CPA. License No.4523  
(Has not signed the Company's Financial statements) or
  3. Mr. Natthawut Santipet CPA. License No.5730  
(Has not signed the Company's Financial statements)
- and propose auditing fee of year 2025 is 2,790,000 baht.

**Resolution:** This agenda shall be approved by the Meeting of Shareholders by the majority votes of the shareholders attending and casting their votes at the Meeting.

**Agenda 6 Other matters (if any).**

The Company has published the letter of invitation to the Shareholders' Meeting with documents supporting the Meeting on its website, [www.supalai.com](http://www.supalai.com). All shareholders of the Company are invited to attend the 2025 Annual General Meeting of Shareholders which will be held on Tuesday, April 22, 2025, at 2 p.m. at Convention Room, 33<sup>rd</sup> Floor, Supalai Grand Tower, 1011, Rama III Road, Chong Nonsi, Yannawa, Bangkok, 10120. The registration starts at 12:00 p.m.--The Company has determined the Record Date which shareholders to attend the 2025 Annual General Meeting of Shareholders on March 12, 2025.

The Company would like to ask for the cooperation of shareholders and/or proxies to study the following details, [Enclosure#5](#) Statements of Registration, Provision of Identification Evidence for Meeting Attendance, Proxy Authorization Procedures, Vote Casting at Shareholders' Meeting, Counting, and Announcement of the Vote.

If any shareholder is inconvenient to attend the Meeting, he/she can appoint the Company's independent director who is nominated to be a proxy of the shareholder for this Annual General Meeting of Shareholders to be his/her proxy according to Enclosure#7, consisting of 1) Mr.Anant Gatepithaya 2) Assist.Prof.Aswin Bijayayodhin and 3) Assoc.Prof.Dr.Somjai Phagaphasvivat. The details of independent directors are shown in Enclosure#6. All shareholders are required to fill in and sign the proxy form as attached and submit such proxy form to the Company Secretary within April 16, 2025.

- e-mail: [secretary@supalai.com](mailto:secretary@supalai.com) or
- Postal Mail: Company Secretary Section, Supalai Public Company Limited  
1011, Supalai Grand Tower, 31<sup>st</sup> Floor, Rama III Road, Chong Nonsi Subdistrict, Yannawa District, Bangkok, 10120

Supalai Public Company Limited facilitates all proxies by affixing the stamp duty in the proxy form for the proxies who register to attend this Shareholders' Meeting. The Company also prepares documents for Meeting in the format of electronic document via QR Code and the Company's website to shareholders.

Sincerely yours,



(Dr.Prateep Tangmatitham)  
Chairman of the Board of Directors



Life Transformation,  
Happiness Never Ends.

## Supalai Public Company Limited

Registration No. 0107535000303  
1011 Supalai Grand Tower Building, Rama III Road,  
Chong Nonsi Subdistrict,  
Yannawa District, Bangkok 10120

[www.supalai.com](http://www.supalai.com)

