

## Biographies of Directors to Be Elected.

**Name** : Assoc. Prof. Dr. Virach Aphimeteetamrong

**Director Type** : Independent Director

**Present Position** : Director of the Board, Chairman of the Independent Director, Chairman of the Audit Committee, Chairman of the Nomination and Compensation Committee

**Age** : 83 years

**Nationality** : Thai

**Education** : Ph.D (Finance) University of Illinois at Urbana - Champaign USA  
M.B.A. Gothenburg, Sweden  
M.A.S. University of Illinois at Urbana-Champaign (UIUC), USA  
Bachelor of Accounting (Second Class Honors), Chulalongkorn University



**Director Training Program** : Thai Institute of Directors (IOD):

- AACP: Advanced Audit Committee Program Class 60/2026
- Course Seminar R-SS: Engaging Board in ESG: The path of Effective Sustainability Class 1/2023
- HOT: Hot Issue for Director, What Directors Need to know About Digital Assets Class 3/2022
- Course C-Conference: Collective Action Against Corruption Conference "Innovations in the Fight against Corruption" Class 1/2019
- Course Seminar R-DF: Director Forum "Visionary Board & Announcing 90 Qualified Companies" Class 2/2018
- Course Seminar R-CF: Chairman Forum "Digital Transformation - A Must for all Companies" Class 1/2018
- Course Seminar M-DDT: Director Dinner: "Talk Social Responsibility Partnership in Education" Class 2/2018
- Course Seminar NDC: National Director Conference: Rising Above Disruptions: A Call for Action Class 1/2018
- Course Seminar R-CF: Chairman Forum 2015 "Chairman Role in Building Independence across the Board" Class 1/2015
- CGI: Corporate Governance for Capital Market Intermediaries Class 5/2015
- Course Seminar R-CF: Chairman Forum 2014 "Chairman Role in Building Independence across the Board" Class 1/2014
- ACEP: Anti-Corruption for Executive Program Class 4/2012
- Course Seminar R-SS: Special Seminar Class 1/2010
- Course Seminar M-DLB: Director Luncheon Briefing Class 1/2009
- Course Seminar M-AGM: Annual General Meeting Class 1/2009
- DAP: Director Accreditation Program Class 2/2003

**Experience Length of Service** : 33 years 6 months (as of 21 April 2026)  
Should he be re-elected as a director, his entire tenure will be 36 years and 6 months

**Present Position** :

**Directorship(s) in Listed Company (ies) :**

|                |  |
|----------------|--|
| 2015 - Present | Independent Director of Asia Plus Group Holdings Public Company Limited  |
| 2013 - Present | Independent Director, Chairman of Thai Agro Energy Public Company Limited  |
| 2006 - Present | Independent Director of Bangkok Chain Hospital Public Company Limited  |
| 1995 - Present | Independent Director of Metro Systems Corporation Public Company Limited   |
| 1992 - Present | Chairman of the Independent Director, Chairman of the Audit Committee, Chairman of the Nomination and Compensation Committee of Supalai Public Company Limited |

**Directorship(s) in Related Company(ies) :** - none -

**Directorship(s) in Other Company(ies) :**

|                |  |
|----------------|--|
| 2021 – Present | Independent Director of Tris Rating Company Limited          |
| 2004 - Present | Independent Director of Asia Plus Securities Company Limited |
| 2003 - Present | Independent Director of TRIS Corporation Limited             |
| 1988 - Present | Chairman of Dr. Virach and Associates Office Company Limited |

**Directorship(s) in Others:** - none -

**Any/other positions held with other business which may pose conflict of interest/competing with the Company:** -none-

**Percentage of the Company's Shareholding (as of December 31, 2025)** : Held personally 2,791,632 shares, 0.14%\*  
Held by spouse and/or minor children -none-  
*\*(not exceed 1% of the total voting shares of the Company, in accordance with the Notification of the Capital Market Supervisory Board No. Tor Jor 39/2559)*

**Meeting Attendance** : The Board of Directors: 12 meetings in total: 11 meetings attended (91.67%)  
The Audit Committee 1 meeting in total: 1 meeting attended (100%) \*\*  
The Nomination and Compensation Committee 2 meetings in total: 2 meetings (100%)  
The Independent Committee 1 meeting in total: 1 meeting attended (100%)  
*\*\* (Appointed as Chairman of the Audit Committee by the resolution of the Board of Directors Meeting No. 11/2025 held on November 11, 2025)*

**Criteria and Procedures Selection** : It has been through the screening process of the Nomination and Compensation Committee and the Board of Directors.

**Rationale for Nomination as Independent Director** : The Board of Directors has jointly considered the qualifications of Assoc. Prof. Dr. Virach Aphimeteetamrong and deemed it appropriate to propose the Annual General Meeting of Shareholders to consider and appoint him as the Independent Director of the Company as he meets in the Company's qualifications for Independent Directors and the relevant regulations. In addition, he is neither nominated by the Company's major shareholders nor executive and is able to provide his opinion independently.

**Contribution** : He also has extensive knowledge and expertise in the real estate business, accounting, finance and banking, risk management, and good corporate governance, which are beneficial to the Company's business



**Name** : Mr. Anant Gatepithaya

**Director Type** : Independent Director

**Present Position** : Director of the Board, Independent Director, the Audit Committee and the Risk Management Committee

**Age** : 74 years

**Nationality** : Thai

**Education** : Master of Management (M.M.), Sasin Graduate Institute of Business Administration, Chulalongkorn University  
M.B.A. (Management), Faculty of Commerce and Accountancy Thammasat University  
Bachelor of Science (Statistics), Faculty of Commerce and Accountancy Chulalongkorn University

**Director Training Program** : Course Seminar Audit Committee Seminar 2025: In the Winds of Change by EY office Limited Thai Institute of Directors (IOD) :

- Course Seminar CAC Certification Ceremony on topic: "Navigating ESG: the Power of Integrity" No. 2/2025
- Hot Issue for Directors: Empowering Boards: Enhancing Governance, Standards and Financial Insights Class 3/2024
- Course Seminar R-ACF: Detection of Accounting Irregularities in fast growing business: The Role of Audit Committee, Class 1/2023
- CIC: Corporate Governance Program for Insurance Companies, Class 3/2022
- SBM: Strategic Board Master Class, Class 9/2020
- Course Seminar O-War Room: Board War Room Series 2 "Leading Your Business Through Pandemic Time", Class 2/2020
- Course Seminar R-ACF: Audit Committee Forum "Strategic Audit Committee: Beyond Figure and Compliance", Class 1/2019
- Course Seminar R-CF: Chairman Forum "Secret of Successful Leading Culture Change from Boardroom to Corporate", Class 1/2019
- Course Seminar NDC: National Director Conference "Board of the Future", Class 1/2019
- Course Seminar R-ACF: Audit Committee Forum "The Audit Committee's Role in Compliance and Ethical Culture Oversight", Class 1/2017
- Course Seminar M-DBT: IOD Breakfast Talk 2/2017 "Cybersecurity: Risks, Liabilities, and Best Practices", Class 2/2017
- Course Seminar NDC: National Director Conference 2017, Class 1/2017
- Course Seminar M-AGM: AGM 2017 & Dinner Talk "Board of directors and their roles in driving Thailand forward", Class 1/2017
- Course Seminar R-DF: Director Forum 2017 "The Board's Role in CEO Succession Planning", Class 1/2017

- Course Seminar M-DLB: IOD Director's Briefing 2/2017: Directing in the Year of the Rooster: Hot Issues and Outlook for 2017, Class 2/2017
- National Director Conference 2016: Enhancing Growth Through Governance in Family-Controlled Businesses
- RCL: Risk Management Program for Corporate Leaders, Class 1/2015
- Course Seminar Director Forum 2/2015: Building better board through effective independent Director
- Course Seminar C-Conference: "Thailand's 5th National Conference on Collective Action Against Corruption", Class 1/2014
- AACP: Advanced Audit Committee Program, Class 17/2014
- RMP: Risk Management Committee Program, Class 1/2013
- Course Seminar: AGM: "Integrity Pact: Transparency Tool for Preventing Corruption" Class 1/2013
- Course Seminar SE2: "Risk Resilience: How the company's directors should deal with the issues of Enterprise Risk Management?", Class 2/2013
- Course Seminar SE3: CNBC Summit: Myanmar, Class 3/2013
- Course Seminar R-Forum: "Director Nomination Issues and Trend", Class 1/2013
- Course Seminar DTT: Personal Financial Planning Workshop for Directors Class 1/2013
- Course Seminar NDC: The 2nd National Director Conference 2013 "Board Leadership Evolution", Class 1/2013
- Course Seminar DBT: "The Governance Role of the Board in the Preparation and Response to Unforeseen Crisis and the Oversight of (Foreign) Subsidiaries", Class 1/2013
- HRP: How to Develop a Risk Management Plan, Class 2/2012
- QFR: Improving the Quality of Financial Reporting, Class 1/2006
- DAP: Director Accreditation Program, Class 7/2004
- ACP: Audit Committee Program, Class 2/2004
- DCP: Director Certification Program, Class 17/2002

## Experience

### Length of Service

: 25 years 3 months (as of 21 April 2026)

Should he be re-elected as a director, his entire tenure will be 28 years 3 months

**Present Position** :

**Directorship(s) in Listed Company(ies)**

2007 - Present Independent Director, Director of the Audit Committee of Raja Ferry Port Public Company Limited

2004 - Present Independent Director, Director of the Audit Committee, Director of the Nomination and Compensation Committee, Chairman of the Risk Management Committee of Fortune Parts Industry Public Company Limited

2001 - Present Independent Director, Director of the Audit Committee, Director of Risk Management Committee of Supalai Public Company Limited

**Directorship(s) in Related Company(ies) :** - none -

**Directorship(s) in Other Company(ies) :**

2008 - Present Independent Director, Director of the Audit Committee of Zeer Property Public Company Limited

**Directorship(s) in Others:** - none -

**Any/other positions held with other business which may pose conflict of interest/competing with the Company:** - none -

**Percentage of the Company's shareholding (as of December 31, 2025)** :

|                                      |        |
|--------------------------------------|--------|
| Held personally                      | -none- |
| Held by spouse and/or minor children | -none- |

**Meeting Attendance** :

- The Board of Directors: 12 meetings in total: 12 meetings attended (100%)
- The Audit Committee: 12 meetings in total: 12 meetings attended (100%)
- The Risk Management Committee: 2 meetings in total: 2 meetings attended (100%)
- The Independent Committee: 1 meeting in total: 1 meeting attended (100%)

**Criteria and Procedures Selection** : It has been through the screening process of the Nomination and Compensation Committee and the Board of Directors.

**Rationale for Nomination as Independent Director** : The Board of Directors has jointly considered the qualifications of Mr. Anant Gatepithaya and deemed it appropriate to propose the Annual General Meeting of Shareholders to consider and appoint him as the Independent Director of the Company as he meets the Company's qualifications for Independent Directors and the relevant regulations. In addition, he is neither nominated by the Company's major shareholders nor executive and is able to provide his opinion independently.

**Contribution** : He also has extensive experience and knowledge in real estate business, risk management, accounting, finance and banking, corporate governance, and economics, which will be beneficial to the Company's business.

**Name** : Mrs. Ajchara Tangmatitham  
**Director Type** : Executive Director  
**Present Position** : Director of the Board, Executive Vice President and  
Director of the Nomination and Compensation Committee  
: 77 years



**Nationality** : Thai  
**Education** : M.S. Finance at University of Illinois at Urbana-Champaign USA  
B.A. Accountancy (Hons.) Thammasat University  
Certified Public Accountant (Thailand)

**Director Training Program** : Thai Institute of Director (IOD) :

- HOT: Hot Issue for Director, What Directors Need to know About Digital Assets, class 4/2022
- DCP: Director Certification Program, class 30/2003
- CSP: Company Secretary Program, class 1/2002

**Experience**

**Length of Service** : 36 years 10 months (as of 21 April 2026)  
Should she be re-elected as a director, his entire tenure will be 39 years 10 months

**Present Position** :

**Directorship(s) in Listed Company(ies)**

1989 - Present Director of the Board, Executive Vice President, and Director of the Nomination and Compensation Committee of Supalai Public Company Limited

**Directorship(s) in Related Company(ies)**

1993 - Present Director of Supalai Property Management Company Limited

1993 - Present Director of Supalai Northeast Company Limited

1989 - Present Director of Haadyai Nakarin Company Limited

1989 - Present Director of Phuket Estate Company Limited

**Directorship(s) in Other Company(ies)**

1988 - Present Director of Munkong Estate Company Limited

**Directorship(s) on Others** : -none-

**Any/other positions held with other businesses which may pose conflict of interest/competing with the Company:** - none -

**Percentage of the** : Held personally 122,933,850 shares, 6.29 %

**Company's shareholding** Held by spouse and/or minor children, 674,359,855 shares, 34.53 %

(as of December 31, 2025)

**Meeting Attendance** : The Board of Directors: 12 meetings in total: 12 meetings attended (100%)  
The Nomination and Compensation Committee: 2 meetings in total: 2 meetings attended (100%)

- Criteria and Procedures Selection** : It has been through the screening process of the Nomination and Compensation Committee and the Board of Directors.
- Rationale for Nomination as Executive Director** : The Board of Directors has jointly considered the qualifications of Mrs. Ajchara Tangmatitham and deemed it appropriate to propose the Annual General Meeting of Shareholders to consider and appoint him as an Executive Director of the Company for another term as he is fully qualified in accordance with the related laws, has disqualifications under applicable laws, and regulations and is suitable for the Company's business operation.
- Contribution** : She also has extensive experience and knowledge in real estate, accounting, finance and banking, risk management, corporate governance, laws relating to business, crisis management, marketing strategy and competitiveness, and economics, international marketing, social and environmental management, supply chain management, architecture, and engineering, which will be beneficial to the Company's business.



**Name** : Mr. Krid Chancharoensuk

**Director Type** : Executive Director

**Present Position** : Director of the Board, Director of the Risk Management Committee

**Age** : 55 years

**Nationality** : Thai

**Education** : Bachelor of Laws, Ramkhamhaeng University

**Director Training Program** : Thai Institute of Directors: (IOD) :

- RCL: Risk Management Program for Corporate Leaders, Class 1/2015
- Course Seminar: Act against Corruption the Board of Director should know, Class 4/2015
- DCP: Director Certification Program, Class 193/2014

**Experience**

**Length of Service** : 12 years (as of 21 April 2026)  
Should he be re-elected as a director, his entire tenure will be 15 years

**Present Position** :

**Directorship(s) in Listed Company(ies)**

2014 - Present Director of the Board, Director of the Risk Management Committee of Supalai Public Company Limited

**Directorship(s) in Related Company(ies)** : - none –

**Directorship(s) in Other Company(ies)** : - none -

**Directorship(s) in Others**

2019 - Present Director of Thai Condominium Association

**Any/other positions held with other businesses which may pose conflict of interest/competing with the Company:** -none-

**Percentage of the Company's shareholding (as of December 31, 2025)** : Held personally 9,600 shares, 0.0005  
Held by spouse and/or minor children -none-

**Meeting Attendance** : The Board of Directors: 12 meetings in total: 12 meetings attended (100%)  
The Risk Management Committee: 2 meetings in total: 2 meetings attended (100%)

**Criteria and Procedures Selection** : It has been through the screening process of the Nomination and Compensation Committee and the Board of Directors.

**Rationale for Nomination as Executive Director** : The Board of Directors has jointly considered the qualifications of Mr. Krid Chancharoensuk and deemed it appropriate to propose the Annual General Meeting of Shareholders to consider and appoint him as an Executive Director of the Company for another term as he is fully qualified in accordance with the related laws, has disqualifications under applicable laws, and regulations and is suitable for the Company's business operation.

**Contribution** : : He also has extensive experience and knowledge on real estate business laws relating to business, and risk management, which will be beneficial to the Company's business.